

SALARY DEFERRAL ELECTION FORM

All Employee must complete Basic Data and the Salary Deferral Election. All Employee must then sign and date on the lines provided under Participant Signature and return to the office of the Plan Administrator.

BASIC DATA

(Please Print)

Plan Name: _____

Participant Name: _____
Last First Middle Initial

Social Security #: _____ Home Phone Number: _____

Date of Birth: _____ Date of Hire: _____

Home Mailing Address: _____
Street

City State Zip Code

SALARY DEFERRAL ELECTION

I elect to have tax deferred contributions withheld from my pay in an amount equal to *(enter a whole number between 0% and 75%)* _____ % of my gross paycheck or \$ _____ , for deposit to our Plan's Trust Fund. If permitted under our Plan, _____ % *(assumed to be zero if left blank)* of my Salary Deferrals should be classified as Roth Deferral.

PARTICIPANT SIGNATURE

If electing to save a portion of my earnings under the Plan, I understand that all benefits and rights to which I am entitled to under the Plan will be determined only in accordance with the Plan and Trust Agreement, all amendments thereto, government regulations thereunder, and procedures as established by the Plan Administrator. I also agree that the Plan Administrator is authorized to continue this election until I provide written instructions otherwise. To the extent deemed necessary to comply with terms of the Plan and related governmental regulations, I agree that the Plan Sponsor, Plan Administrator, Plan Trustees, or any agent thereof; may modify my election to the extent that said party believes is necessary. Furthermore, I understand that my benefit account under the Plan shall be held exclusively by the related Trust Fund, which shall be managed in conjunction with the Plan Trustees and any professional investment manager as so designated by the Plan Trustees. Finally, to the extent I deem necessary, I hereby attest that I have been provided with all information I believed needed to make this election. My signature as found below hereby evidences that I have made the above election, with full agreement to the preceding statements.

Participant Signature

Date